

HARRISON RADIO STATIONS, INC.

KCWD-FM/KNWA-AM

NARRATIVE STATEMENT 2010

Harrison Radio Stations, Inc., (KCWD and KNWA) recruit for all open positions. We attend the Harrison, Arkansas area “Business Expo” every year and offer information about broadcasting and our industry as well as employment opportunities with Harrison Radio Stations, Inc. We also provided applications at the Business Expo to all persons interested in a career in broadcasting. During this reporting term, Harrison Radio Stations, Inc. offered the annual Charles Dowdy Scholarship, designed and originated by our company. Explanations are offered below. The recruitment of minorities and women as well as all who otherwise may not have knowledge of or have an opportunity in broadcasting, is very important to Harrison Radio Stations, Inc. We recruit from our community as well as nationwide by advertising Job openings on our website, www.kcwdradio.com and Arkansas Broadcasters Association’s website. Harrison Radio Stations, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, sex, age, disability or genetic information.